



## The I.C.B.C. 2021 Winners



### Accounting

1. Concordia University
2. University of Regina
3. Okanagan College

### Business Policy

1. University of Toronto
2. University of Calgary
3. Copenhagen Business School

### Debate

1. University of Waterloo
2. University of Calgary
3. Concordia University

### Ethics

1. Ryerson University
2. University of Toronto
3. University of Florida

### Finance

1. University of Calgary
2. University of Toronto
3. Copenhagen Business School

### Human Resources

1. Concordia University
2. University of Manitoba
3. University of Calgary

### Marketing

1. University of Calgary
2. Concordia University
3. Queen's University

### Digital Strategy

1. Copenhagen Business School
2. University of Toronto
3. Queen's University